



2024 Activity Report

[#missionwater](#)



"10 years of commitment, and a future to build"

For the past ten years, the Saur Solidarities Endowment Fund has supported our employees' commitment to building a fairer and more sustainable world. Ensuring access to water for all is at the heart of its mission, as this vital resource is essential for health, education, and the development of the most vulnerable populations. Over the past decade, our actions have enabled thousands of people, especially many children, to gain secure access to drinking water. These efforts also align with the United Nations Sustainable Development Goal No. 6: to achieve universal and equitable access to safe drinking water, sanitation, and hygiene by 2030, particularly for vulnerable populations. Our commitment does not end there. Because solidarity takes many forms, we also support initiatives aimed at professional integration and disability inclusion.

As we celebrate ten years of actions and partnerships, we must also look toward the future. The preservation and sharing of water will be among the major challenges of the coming decades, given the pressures of climate change and the growing strain on natural environments. Now, more than ever, we must strengthen our commitment alongside associations, NGOs, and partners working on the ground, directly addressing the most urgent needs.

This year, the Saur Solidarités Foundation is embarking on a new phase, opening its support to all employees across the Group in Europe. Those involved in associations working within one of the three pillars supported by our foundation will be able to propose projects and receive assistance.

Alongside our employees and partner associations, we will continue to support numerous solidarity initiatives that help to positively transform the lives of those they benefit. Because water, solidarity, and inclusion are fundamental rights, we remain firmly committed to defending them.

Patrick Blethon,
Executive Chairman of the Saur Group,
President of Saur Solidarities

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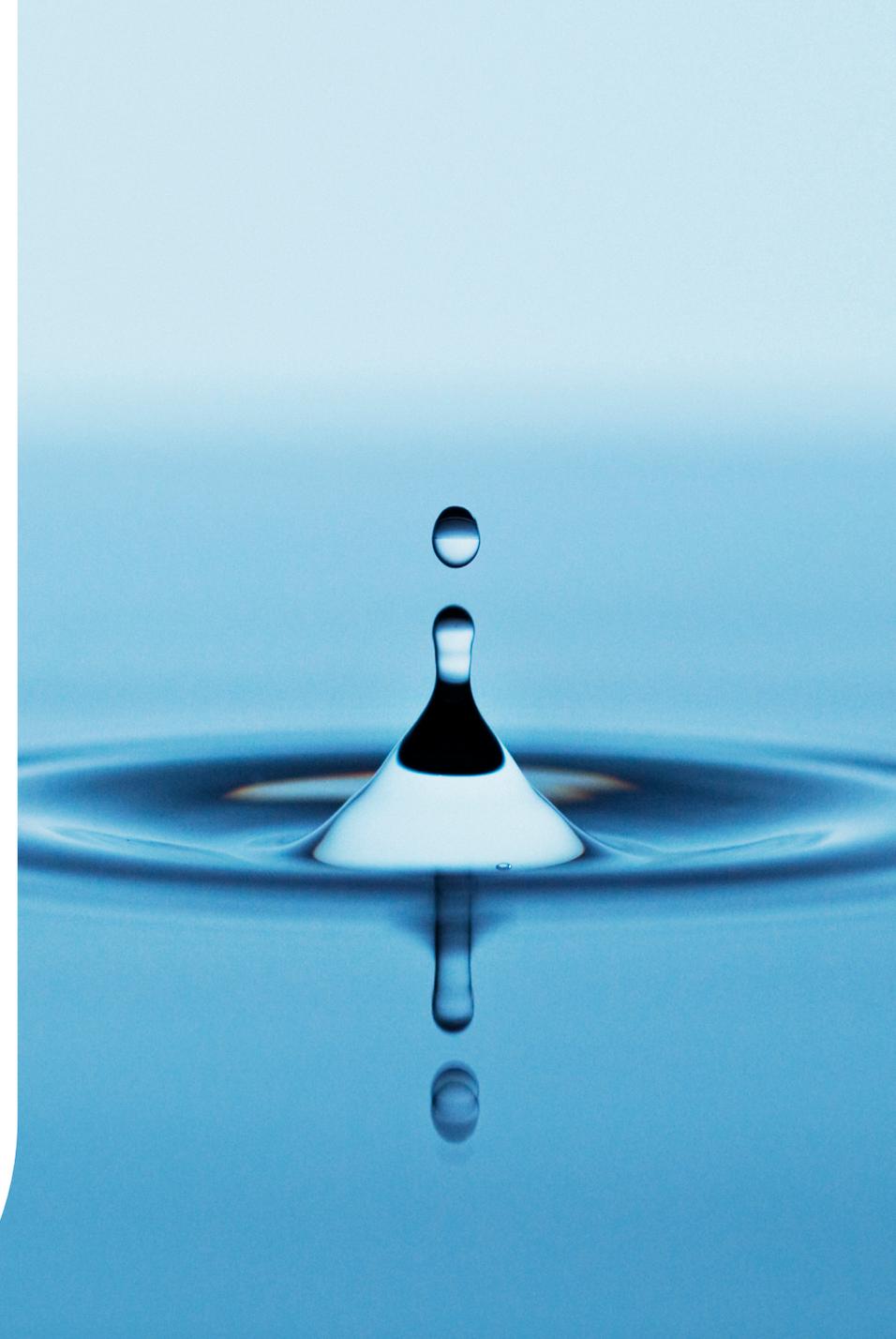
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Introduction to Saur Solidarities

Our story

Founded in June 2014, the Saur Solidarities Endowment Fund provides a logical and tailored response to the Group's ambition to be a supportive and locally engaged company. Attentive to the challenges of all territories and in close connection with the Group's employees, it supports projects that serve the collective interest and ensure the existence of social ties that energize the living areas in which Saur operates.

The activities of Saur Solidarities complement the actions undertaken by the Group in support of corporate social responsibility. The mission of Saur Solidarities is to develop, create, or participate in initiatives that promote solidarity and local development, both in France and abroad. These actions may focus on access to water and sanitation, professional integration, and assistance for people with disabilities.

Thus, Saur Solidarities primarily contributes to initiatives led by associations, as well as decentralized cooperation projects. Each project is sponsored by a Saur employee who guarantees the project's integrity and actively participates in what are often transformative human experiences, from which they typically emerge stronger and prouder.

Our Three Pillars of Intervention



► Water and Sanitation

Water is at the core of Saur's business, and the endowment fund provides support to this essential area. Ensuring a supply of high-quality drinking water, proper sanitation infrastructure, and the sustainable management and protection of water resources – through funding or the implementation of supply solutions – is a key priority.



► Professional Integration

As a local partner in fields that offer employment opportunities across all skill levels, Saur Solidarities provides tailored solutions suited to the local context of the territories to promote the integration of young people and individuals facing difficulties. The fund also supports the employment of people with disabilities, helps develop skills to combat discrimination, and fosters equal opportunities.



► Disability

Saur Solidarities contributes to improving the quality of life for people with disabilities, thus fostering a more inclusive and supportive society. Medical research, the development of adapted technologies, public space accessibility, as well as educational and cultural programs, are all areas the endowment fund seeks to address.

Interview with the General Delegate



Quentin Josso,
Saur Solidarities General Delegate

> Saur Solidarities celebrated ten years of activity in 2024.

What is your assessment of this decade of solidarity engagement?

In 10 years, we have supported more than 110 projects, directly involving employees engaged in the field. This commitment not only strengthens internal solidarity within our company but also enhances our positive impact around the world. Our actions have contributed to improving access to water, sanitation conditions, and the preservation of natural resources in many countries. Furthermore, we have also worked on initiatives aimed at promoting the professional integration of people facing difficulties and supporting individuals with disabilities in the regions where our clients operate.

> This year, the majority of projects focus on access to water. Why this priority in 2024?

Water is at the heart of our mission. It is a vital and universal issue. For as long as we can remember, around 70% of the requests for assistance we receive are related to water and sanitation projects. We are seen as a natural and relevant player in this area. Furthermore, the effects of climate change and water stress are increasing the needs in many regions. We want to have a maximum impact by leveraging our expertise to support non-profit projects that provide concrete and sustainable solutions.

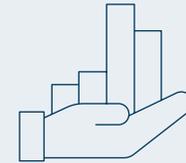
> In 2025, Saur Solidarities will open up to European employees. What impact do you expect from this initiative?

As Saur is an international company, it was natural for Saur Solidarities to become international as well. This will allow us to expand our engagement potential, benefit from new skills, and encourage local initiatives led by our employees abroad. Many European employees had expressed the desire to participate in our projects, so this is a logical and promising development.

> Of all the projects supported, is there one that is particularly close to your heart?

This is a difficult question, as each project has a strong impact! If I had to choose one, it would probably be the one carried out in collaboration with the Petit Dan and Sarah Foundation, as part of our "International Impact" initiative. This project is particularly meaningful to me because it doesn't just bring water to children; it provides an entire orphanage with sustainable access to this essential resource, which transforms their daily lives and their future.

I also have a special attachment to **6 Km For Water**, our first partnership with World Vision. This project is not limited to fundraising; it actively involves our employees in a walk symbolizing the average distance millions of people travel every day to access drinking water. What makes it unique is that it doesn't rely on a sponsor, like our other projects, but on the involvement of 149 engaged employees!



What are the funding conditions?

1 – Projects must fall within one of the areas of intervention of Saur Solidarities:

- Promote access to water and sanitation
- Supporting the professional and social integration of individuals in difficulty
- Promoting the inclusion of people with disabilities.

2 – Financial grant provided by Saur Solidarities can only be used for investment expenses (e.g., purchase of equipment), and not for operational costs.

3 – Projects supported by Saur Solidarities must be sponsored by a Saur Group employee.

Click here to submit a project



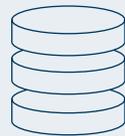
Are you a Saur employee in Europe ?
Are you involved in association that works in one of the areas supported by our Endowment Fund?

Submit a project now!

10 Years of Support for Associations

103
associations
supported

114
projects
funded



106
employees
leading
projects



+ 798,000
people
beneficiaries
of our support

1,186,153 €
distributed



26 countries
where we've
made an impact



Key figures for 2024

10
projects
funded

A total of
122,534 €
distributed



10
employees
leading
projects

The Location of Projects Supported in 2024



Governance and Selection Procedures

Board of Directors



Patrick Bléthon
Executive Chairman of the
Saur Group – President of
Saur Solidarities



Alice Schmauch
Group Chief Financial
Officer – Treasurer



Xavier Savigny,
Group Chief Human
Resources, Organization
& Transformation – Secretary



Estelle Grelier
CEO of Saur France
– Administrator



Anne-Laure Duvaud
Group General Secretary
and M&A
– Administrator



Vincent Pégoud
French Territories, Adjacent
Geographies and Government Relations
– Administrator

Validation Committee



Xavier Savigny,
Group Chief Human
Resources, Organization
& Transformation



Estelle Grelier
CEO of Saur France



Anne-Laure Duvaud,
Group General Secretary



Quentin Josso
Saur Solidarities
General Delegate



Thierry Kerno
Director of Expertise



Stéphane Barrault
Director Saur Industrie,
Saur France and Southern
Europe



Vincent Pégoud
French Territories,
Adjacent Geographies
and Government Relations

The 5 Steps to Apply for a Grant



1 Receipt of the grant
application



2 Pre-selection by
the General Delegate



3 Creation of
an evaluation file



4 Presentation and selection
by the Validation Committee



5 Project
funding

The 10 Projects Supported in 2024

Eaurizon



Sustainably improve access to drinking water and sanitation services in Madagascar.

World Vision France



Improve girls' access to education by installing sanitation facilities in schools in Senegal.

Solidarités International



Improve access to water and sanitation for displaced populations in Togo and Benin.

Compétences Solidaires



Improve children's health by strengthening hygiene in schools in Benin.

International Impact



Improve the living conditions of Children welcomed by the Petit Dan and Sarah Foundation in Cameroon.

Hydraulique Sans Frontière



Provide sustainable access to drinking water and sanitation for the residents of a village in Togo.

Delfina



Provide residents with direct access to drinking water within a village in Madagascar.

Carrefour des cultures



Facilitate access to drinking water for women in remote villages in Morocco.

Pompiers Solidaires



Improve access to drinking water, hygiene, and strengthen sanitation infrastructure in Benin.

6 Km For Water



Improve access to drinking water for children in five schools in Laos.

The Eaurizon Program aims to sustainably improve access to drinking water and sanitation services in the Haute Matsiatra Region of Madagascar, while also professionalizing local stakeholders.

Project objectives

- ▶ **Strengthening local governance:** Support local authorities in managing water, sanitation, and hygiene sector.
- ▶ **Access to drinking water:** Build and rehabilitate infrastructure to provide drinking water to the population.
- ▶ **Improvement of sanitation:** Install improved latrines and develop sludge management systems.
- ▶ **Protection of water resources:** Develop watersheds and promote Integrated Water Resources Management (IWRM).
- ▶ **Capacity building:** Train and professionalize local actors in the water and sanitation sectors.

BENEFICIARIES



Nicolas Malaize,
Project sponsor

"A great development project, with an excellent team in place. It will have a strong positive impact on the sanitation conditions of the Malagasy population in the short, medium, and long term."



The program aims to provide access to drinking water for 40,000 people, improve sanitation for 2,400 urban households, build new sanitation blocks and school latrines, and develop 19 watersheds over a total area of 320 hectares.

World Vision France is leading a project in the village of Hanène, in the Maka Yopp commune in Senegal, to improve hygiene and water access conditions, as well as the quality of educational services in the community. Every child has the right to a quality education in a safe, attractive environment that is properly equipped.

Project objectives

► **Improve hygiene conditions and access to water:** construction of a toilet block consisting of 4 separate stalls. Each block is equipped with lockable doors, water points, and sinks, with separate spaces for girls and boys; construction of 3 water fountains to facilitate access to drinking water within the school grounds; extension of the water supply network over a distance of 100 meters to ensure a constant supply of drinking water and maintain basic hygiene; construction of a 5m³ HDPE tank on a reinforced concrete support elevated 6 meters above the ground to ensure secure and constant water storage.

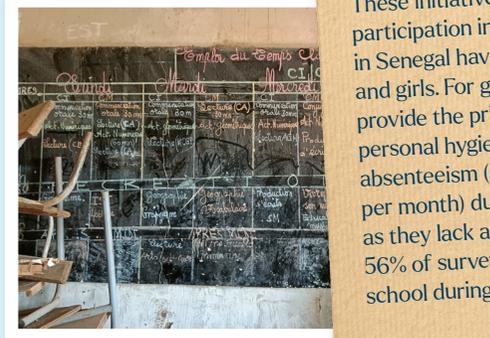
► **Improve the quality of teaching and learning:** provide essential equipment, including 60 desks and benches, to create a conducive learning environment; support with teaching materials to enrich the educational resources for teachers; organize 2 awareness sessions on the importance of education, primarily involving 150 children and 371 parents, to offer an alternative to Quranic education; develop a football field to encourage participation in sports activities and promote a healthy and enjoyable lifestyle; distribute solar kits to 105 students to facilitate access to education outside of school hours and address the challenges related to electrification.

BENEFICIARIES



directs beneficiaries
195 students,
2 teachers

indirects beneficiaries
1,524 inhabitants of the village of Hanène,
including **602** children.



Senegal,
Village of Hanène,
Maka Yoppcommune,
Koungheul
department



Benoit Corbin,
Director of Philanthropy,
World Vision France

"Improving the school environment is an effective strategy to enhance access to and retention in education, while also serving as a source of motivation for both children and parents. The commitment of the Saur Solidarities teams has been a key driver in ensuring the full implementation of the project and guaranteeing its success. We sincerely thank them for their dedication!"

These initiatives help encourage girls' participation in school. Only 1% of schools in Senegal have separate toilets for boys and girls. For girls, shared latrines do not provide the privacy needed for managing personal hygiene, leading to school absenteeism (several days or even a week per month) during their menstrual periods, as they lack a suitable space. In Senegal, 56% of surveyed girls report not attending school during this time.

Solidarités International is a French humanitarian organization that operates in the northern regions of Togo and Benin to improve access to drinking water, sanitation, and hygiene for displaced populations, refugees, and host communities.

Project objectives

In the Savanes region in northern Togo, the association has implemented several concrete actions:

- ▶ **Rehabilitation of wells:** 14 wells equipped with human-powered pumps have been restored to provide drinking water to the communities.
- ▶ **Construction of latrines:** Latrines have been built in six community facilities, such as health centers and temporary shelters, to improve sanitary conditions.
- ▶ **Promotion of hygiene:** Awareness sessions have been organized to encourage good hygiene practices within the local populations.

In northern Benin, Solidarités International carries out similar actions:

- ▶ **Rehabilitation of wells:** 6 wells equipped with human-powered pumps have been restored to ensure sustainable access to drinking water.
- ▶ **Construction of latrines:** Latrines have been installed in two community Facilities to improve sanitation.
- ▶ **Promotion of hygiene:** Awareness campaigns have been conducted to promote good hygiene practices among the beneficiary populations.

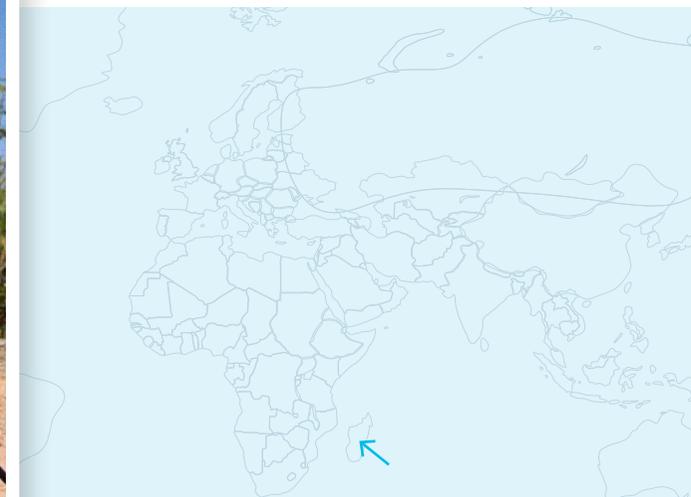
BENEFICIARIES

 **2,250**
beneficiaries



Thierry Chatry,
Project sponsor

"The support for water-related projects is fully aligned with #MissionWater ; our synergy with this NGO is perfect and also demonstrates the importance of water in daily life."



The association **Compétences Solidaires** is carrying out initiatives in Benin to improve access to drinking water and promote hygiene in schools. The association launched the project «**Mains propres à l'école**» (Clean Hands at School), which aims to improve children's health by enhancing hygiene in schools. The project «**Access to Water for Isolated Villages in Benin**» seeks to provide drinking water to remote villages that will not be connected to a network in the short or medium term. The use of solar pumps is favored to ensure an economic and low-maintenance operation.

Project objectives

- ▶ Improve children's health by enhancing hygiene in schools.
- ▶ Improve access to clean water and latrines.
- ▶ Install sanitary facilities: hand-washing stations, latrines.
- ▶ Install solar pumps to extract water from wells.

BENEFICIARIES



194

students and teachers

895

people (families of the children)



Ronald Tchouassi Keuni,
Project sponsor

"Having already witnessed the transformation that access to clean water brings to remote areas, I am proud to support this project. Every person has the right to clean water and good hygiene. I am honored to contribute to making this right a reality."



The association **International Impact** supports the **Petit Dan and Sarah Foundation**, an orphanage located in Soa, near Yaoundé in Cameroon. This orphanage, founded by Marie-Madeleine and Joseph Zingui, welcomes abandoned children, those from the streets or disadvantaged families, aged between 3 and 24 years old. Among the supported initiatives, the installation of running water was made possible through the establishment of a well.

This infrastructure now provides the orphanage with potable water, enabling the use of sinks, washbasins, showers, and decent toilets. This improvement reduces the hardship of fetching water and ensures better daily sanitary conditions.

A functional kitchen has also been set up, equipped with a sink with running water and a gas stove, thus improving meal preparation for the children.

These actions aim to enhance the living conditions of the children at the Petit Dan and Sarah Foundation, offering them a healthier environment conducive to their development.

BENEFICIARIES



Dominique Picard,
Project sponsor

"If for us, seeing water flow from the tap is more than normal, for these orphans it was a true wonder and immense joy when the water appeared! Saur Solidarités made this possible. So, on their behalf, I say a big THANK YOU!"



Hydraulique Sans Frontières (HSF) Project

HSF is leading a project titled «Access to Potable Water, Sanitation, and Management of Infrastructure for the Commune of Bassar 4 (Phase 1)» in Togo. This project aims to improve the living conditions of the inhabitants of the Bassar commune by providing them with sustainable access to clean drinking water and adequate sanitation facilities.

Project objectives

- ▶ **Geophysical studies:** Conducting subsurface analyses to map water resources and identify potential sites for borehole installation.
- ▶ **Construction and rehabilitation of water infrastructure:** Establishing new boreholes equipped with manual or solar-powered pumps and rehabilitating existing water points to ensure a continuous supply of drinking water.
- ▶ **Sanitation improvement:** Building public and household latrines to reduce open defecation and enhance community hygiene.
- ▶ **Awareness and training:** Organizing awareness sessions on good hygiene and water management practices, as well as training local committees to ensure the long-term maintenance and management of the facilities.

By supporting this project, HSF aims to strengthen the resilience of the Bassar population in the face of water and sanitation challenges while promoting their autonomy in managing local water resources.

BENEFICIARIES



Water:
3,300
people approximatively

Sanitation:
3 markets, 1 school,
1 middle school, 1 high school



Elisa Pagnan,
Project sponsor

"This is my first step into the field of international development. Sponsoring this project by Hydraulique Sans Frontière has given me insight into the significant work it entails, and I am delighted to support it through Saur Solidarités."



The DELFINA association is carrying out the project "A Well, A Source of Life" in the village of Belinjo, located in the Great South of Madagascar. The main objective is to provide the inhabitants with direct access to clean water within their village, saving them from having to travel 16 kilometers every day to fetch water.

Project objectives

- ▶ **Geophysical and hydrogeological study:** Conducting precise analyses to determine the optimal location for the borehole.
- ▶ **Drilling a well:** Creating a borehole approximately 70 meters deep, equipped with a pump powered by solar panels to ensure a continuous supply of fresh water.
- ▶ **Training and awareness:** Establishing a local monitoring committee for the management and maintenance of the facilities, along with awareness sessions on good hygiene practices.



Emmanuel Dosso,
Project sponsor

"It is a great source of pride to support Delfina and her highly committed volunteers in this project aimed at improving the quality of life and sanitary conditions of this community. I also personally support this association in its efforts, and together with the "Major Projects" team, we provide technical guidance to assist them."

BENEFICIARIES



1,000

inhabitants, including
600 children



The association, founded in 1995, is dedicated to cultural, humanitarian, and social initiatives that promote connection, exchange, and solidarity between cultures. In Morocco, it focuses on improving the living conditions of women and children.

The association carries out projects such as the construction of wells and the renovation of water troughs, aiming to facilitate access to drinking water for women in remote villages.

These initiatives reduce the burden of daily water collection, allowing women to dedicate more time to other essential activities.

Additionally, Carrefour des Cultures coordinates medical cooperation efforts, including the organization of humanitarian caravans, where healthcare professionals, volunteers, and retirees travel to remote Moroccan regions to provide medical care to disadvantaged populations.



BENEFICIARIES



Women

distanced from employment

Women and children

in rural area



Serge Daniel,
Project sponsor

"My wish is to continue the actions already initiated to support the women and children in this region of Morocco"



The association is running a program called **Water-Hygiene-Sanitation (WASH)** in Benin, aimed at improving access to clean drinking water, promoting hygiene, and strengthening sanitation infrastructure for vulnerable populations. This program also includes a specific component dedicated to women's hygiene. These actions aim to improve the living conditions of vulnerable populations in Benin by providing essential services in water, hygiene, and sanitation, while giving special attention to the specific needs of women and young girls.

Project objectives

- ▶ **Development of hydraulic infrastructure:** construction of boreholes to ensure a continuous supply of potable water.
- ▶ **Promotion of hygiene:** raising awareness within communities about good hygiene practices to prevent waterborne diseases.
- ▶ **Improvement of sanitation:** construction and rehabilitation of latrines to enhance sanitary conditions.
- ▶ **Women's hygiene and sexual and reproductive health:** implementation of initiatives to raise awareness and educate women and young girls about menstrual hygiene and reproductive health.



BENEFICIARIES

	10 villages	12 317 people
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Laurent Maunier,
Project sponsor

"Convinced by the values and international actions of the national association Pompiers Solidaires, I am proud to be part of the Saur group, which will fund part of the supplies for the Benin 2025 program. Access to clean water and sanitation will fundamentally change the future of some villagers. My goal is to meet them and participate in the final phase of the infrastructure commissioning in November 2025."



6 Km For Water Project

World Vision France launched the "6 Km For Water" project to fund the construction of wells in five schools in Laos. This project aims to improve access to clean water for children, thereby reducing waterborne diseases and promoting a healthier school environment.

These actions aim to improve the health and well-being of children, reduce school absenteeism caused by water-related diseases, and foster a safer and cleaner learning environment.

Project objectives

- ▶ **Build** wells equipped with manual or electric pumps in the five selected schools.
- ▶ **Install** water distribution systems to meet the daily needs of students and teaching staff.
- ▶ **Raise** awareness among students and teachers about good hygiene practices and water management.

By supporting the «6 Km For Water» project, World Vision France helps provide a better future for Lao children by giving them sustainable access to an essential resource: clean water.

BENEFICIARIES



The students of 5 schools

6 Km For Water.
It refers to the average distance that many people around the world travel daily to access potable water.



Quentin Josso,
General Delegate
of Saur Solidarities

"Bringing water to a school means enabling dozens of children to receive an education, which will completely change their future. In my opinion, in the long run, there is no better investment. And involving nearly 150 Saur employees in this is fantastic!"

Acknowledgements: *To those who accompany the beneficiaries of the actions we support with dedication, who give their time and energy to build a fairer and more supportive world, we extend our deepest gratitude. Your commitment is a source of inspiration and pride. It is through your voice, your mobilization, and your passion that we can touch more lives and amplify our impact.*



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#mission water