



ACTIVITY REPORT 2025

#missionwater





Solidarity over the long term

The Saur Solidarities Endowment Fund is entering a new phase. After ten years of commitment and the milestones set last year, 2025 marks a stage of consolidation and deepening. Saur Solidarities is now part of the Group's sustainable development roadmap. It's not a formal detail. This is the guarantee that our action is part of the long term, with clear priorities and protected resources.

This year again, a large majority of our projects concern access to water and sanitation. This is not an arbitrary choice: it is a reflection of a worsening global reality. Tensions over the resource are intensifying. International financing is shrinking. In this context, our role takes on a particular significance. We don't just bring water. We support projects that train communities to manage their infrastructure themselves, that anchor local water governance, that design economic models that allow for long-term maintenance. Maintenance-free drilling is not a project. This is a broken promise.

Our employees share this demand for quality. They are the heart of the system. They are the ones who carry out the projects, who create the link between their associative commitment and the endowment fund. And now more of them can do so. The opening up to European employees initiated last year is taking shape. It reflects what Saur is today: a group with a presence on several continents, whose employees, wherever they are, can contribute to meaningful solidarity projects.

Alongside our associative partners and committed employees, we will continue to support initiatives that sustainably transform the daily lives of those who benefit from them. Because water, solidarity and inclusion are fundamental rights, we remain resolutely committed to defending them.

Patrick Blethon,
Executive Chairman of the Saur Group,
Chairman of Saur Solidarities

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Saur Solidarities : *more than 10 years of action*

Our Story

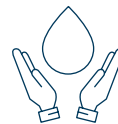
Created in June 2014, the Saur Solidarities endowment fund provides a logical and appropriate response to the Group's ambition to be a socially responsible and locally involved company. Attentive to the challenges of all regions and in conjunction with the Group's employees, it carries out projects in the service of a collective interest in order to ensure the existence of social links that energize the living areas in which Saur operates.

Saur Solidarities' activity is complementary to the Group's actions in favour of corporate social responsibility. Saur Solidarities' vocation is to develop, create or participate in actions in favor of solidarity and local development of territories, in France and abroad. These actions can be carried out in the areas of access to water and sanitation, professional integration and assistance for people with disabilities.

Saur Solidarities thus contributes mainly to actions carried out by associations, but also to decentralized cooperation projects. Each project is sponsored by a Saur employee who guarantees the seriousness of the project, but also participates in the accomplishment of great human adventures, from which they generally emerge grown and proud.

Our three pillars of intervention

► Water and sanitation



Water: Saur's core business, which is supported by the endowment fund. Enabling a quality supply of drinking water, sanitation infrastructure and the protection and sustainable management of water resources through financing or the implementation of supply solutions is a key issue.

► Professional integration



As a local partner in professions offering jobs at all skill levels, Saur Solidarities provides solutions adapted to the local context of the regions to promote the integration of young people and people in difficulty, support the employment of people with disabilities, develop skills in order to fight discrimination and promote equal opportunities.

► Disability



Saur Solidarities contributes to improving the quality of life of people with disabilities, thus promoting a more inclusive and supportive society. Medical research, the development of adapted technologies, the accessibility of public spaces, as well as educational and cultural programs are all levers that the endowment fund seeks to activate.



123
projects funded
by Saur Solidarities



800,000+
beneficiaries

Interview with the General Delegate

Quentin Josso,
General Delegate
of Saur Solidarities



> **Saur Solidarities will enter a new phase in 2025, after the tenth anniversary celebrated last year. What are the most structuring developments of this year?**

The major new feature is the integration of Saur Solidarities into the Group's sustainable development roadmap. In concrete terms, we have set ourselves new quantified objectives: a majority of the projects financed must now concern access to water and sanitation, the professional integration of people in very serious difficulty or assistance with the disabled. Before, we didn't have a formalized rule. Now we have them. This takes us into the long term and gives the foundation a legibility that it did not have before. The other important point is budgetary stabilisation. Depending on the year, the overall amount of the allocation could fluctuate. We have obtained a fixed annual amount, from 2025, which allows us to manage our allocations with greater visibility.

> **2025 also marks the first project financed outside France. What does this internationalization change for the foundation?**

This is an important milestone. This first international project, led by Peter Scheer, is the one that received the highest endowment of the year, 10,000 euros compared to 4,500 euros for the other projects. What distinguishes it is the maturity of its design: a controlled project cycle, a reproducible economic model, an ambition for local economic dynamism that goes far beyond access to water itself. This is the most successful project I have received so far. In addition, our «#6kmFor Water» market with World Vision France exceeded 1,200 participants this year, compared to 1,100 last year. It is a truly international action, which affects employees far beyond Europe. The objective: to significantly increase the share of projects sponsored by non-French employees.

> **Among the projects you fund, what really makes the difference at the time of selection?**

We look at sustainability above all else. Bringing water to a village is good. But if no one is trained to maintain the installation, if the economic model does not allow maintenance, the impact stops there. What we want are projects that last over time, supported by communities that take ownership of them. We look at local governance, maintenance capacity, on-site training. And we strongly value projects with a multiplier effect: bringing water to a school, for example, also means changing hygiene conditions, improving schooling, including adolescent girls by taking menstrual hygiene into account. A well-thought-out project produces effects far beyond its initial scope.



« **Bringing water to a school
also means changing the future
of hundreds of children.** »

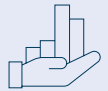


Are you a Saur employee
in the European Union?
Are you involved with
an association that acts
in one of the fields supported
by our Fund?

Submit a project now!

[Click here to submit
a project](#)

Since 2014



+ 100
associations *supported*



123 projects
funded by Saur Solidarities



115 employees *with a project*



800,000+ *beneficiaries*



26 countries *in which
we have made a positive impact*

In 2025

9
projects funded

70 %
water and sanitation projects

A budget of
€45,500
distributed

10
employees with projects

The location of the projects supported in 2025



Governance and selection procedures

The Board of Directors



Patrick Blethon
Executive Chairman of Saur
– Chairman of Saur
Solidarities



Alice Schmauch
Group Chief Financial
Officer – Treasurer



Xavier Savigny,
Director of Human Resources
for Organization and Transformation –
Secretary



Estelle Grelier
President of Saur France
– Director



Anne-Laure Duvaud
General Secretary
and Group M&A
– Director



Luis de Lope
Director of Saur International,
– Director

The Validation Committee



Xavier Savigny,
Director of Human
Resources for Organization
and Transformation



Estelle Grelier
President of Saur France



Anne Laure Duvaud,
Secretary General of Saur



Quentin Josso
General Delegate of Saur
Solidarities



Thierry Kerno
Director of Expertise



Stéphane Barrault
Senior Executive
Vice-President of Saur
Group Operations



Luis de Lope
Director of Saur
International



Alice Schmauch
Group Chief
Financial Officer

The 5 steps to applying for the grant



1 Receipt of grant
application



2 Pre-selection by
the General Delegate



3 Creating an
Evaluation Brief



4 Presentation and selection
of the validation committee



5 Project
grant

The 9 projects supported *in 2025*

Practica



Testing a new model of secure latrines to protect water resources in Uganda.

Gazelenn'Breizh



Construction of a classroom and its sanitary facilities in a school in Senegal.

Les Cuisiniers Solidaires



Purchase of a utility vehicle to expand access to solidarity cooking workshops in Morbihan.

Compagnons Bâisseurs SXM



Renovation of housing and social integration through the participatory construction site in Saint-Martin.

Association Ben & Faoye



Improved access to water and hygiene in schools and homes in Sakhor, Senegal.

Cynomed



Dog mediation for the inclusion of people with disabilities in Paris.

Médecins d'Afrique



Development of a natural spring to provide safe drinking water to 1,500 residents of Nkana, Republic of Congo.

2DSI



Equipping five rural villages with drinking water facilities and latrines in Nyong and Mfoumou, Cameroon.

World Vision France



Access to safe drinking water in schools in Zambia through the #6KmForWater initiative.



PILLAR Access to water and sanitation

BENEFICIARIES Refugees and host communities of the VEP/Imvepi camp

The project

In the VEP/Imvepi refugee camp in northern Uganda, latrines dug directly into the ground are a major public health problem. Urine and nitrates seep into the water table. Heavy rains cause sludge overflows. Waterborne diseases, including childhood diarrhoea, are spreading. And every two to three years, new pits have to be dug, encroaching on agricultural land.

Practica is a Dutch NGO that is responding to this problem with an integrated three-pronged solution. The SaniSecure toilets, 2,000-litre underground, waterproof and flood-resistant tanks, replace unlined pits. The Poopoo Pump, a hygienic emptying device financed by Saur Solidarities, collects sludge and transports it to a biodigester. This biodigester produces biogas, bottled and distributed to health centres, villages and hospitals. The digestate, transformed into compost, is used to produce tree seedlings for greening.



Three SaniSecure toilets are now built and in operation in the camp. The biogas has already powered two health centres and four health posts, providing energy for blood analyzers and refrigerators. The Poopoo Pump, made in the Netherlands, is being shipped to the camp. Six local operators, refugees and members of the host community, are being trained to manage the equipment and develop their own business.



The objectives and actions of the project

- ▶ Replace unsecured latrines with watertight toilets and protect groundwater.
- ▶ Produce biogas from sludge to supply energy to local health facilities.
- ▶ Generate compost for reforestation and the preservation of agricultural land.
- ▶ Create a local business model around waste management.



Testimony of the sponsor



"Saur Solidarities helped us finance the Poopoo Pump, the first step in this entire virtuous cycle. With this equipment, we have already produced biogas for two health centres and four health posts. The end goal is more health, more nature and more food."

Peter Scheer, NSI Industry Developer

PILLAR Access to water and sanitation

BENEFICIARIES 42 students from CI to CM2

The project

Every year, the Gazelenn'Breizh participate in solidarity sports events organized by the Bretagne Outdoor association to help remote schools in Senegal by bringing school supplies or building classrooms. In 2025, as part of the Batirun organized from November 21 to 29, the members of the association supervised the construction of a CE1-CE2 classroom. They wanted to go further: two toilet blocks with hand washbasins were also built, so that the 42 students of the school have adapted hygiene conditions. Access to water will be finalized in November 2026.

The objectives of the project

- ▶ Build a functional classroom to improve learning conditions.
- ▶ Install two toilet blocks with hand washbasins to ensure access to hygiene at the school.
- ▶ Promote hygiene among children and anchor good practices from an early age.



Key figures

1 week of construction to build everything

2 toilet blocks built

1 CE1-CE2 classroom operational

Testimony of the association



"Saur Solidarities has understood our objective of going beyond access to education. Hygiene within the school is a real lever for each child to learn in the best conditions. It is an entire school that now benefits from an environment adapted to grow and learn together, in a healthy environment."

Manon Lemoine, spokesperson for the Gazelenn'Breizh



PILLAR Professional integration

BENEFICIARIES

More than 9,000 people reached per year: residents of priority neighbourhoods in Vannes and people in precarious situations in rural areas

The project

Les Cuisiniers Solidaires organise itinerant cooking workshops for the benefit of people in precarious situations in Morbihan. Access to these workshops came up against a concrete obstacle: people who were not very mobile, often in rural areas, and only one vehicle to transport equipment, food and volunteer teams.

The project, financed by Saur Solidarities, enabled the purchase of a second commercial vehicle, co-financed with the Department of Morbihan. This vehicle makes it possible to multiply the number of activities, to double the slots on the same day, and to integrate more volunteers into logistics and travel.

The objectives of the project

- ▶ Guarantee access to workshops for all, including for isolated people in rural areas and volunteers without vehicles.
- ▶ Strengthen the social integration and skills development of volunteers through logistics, workshop preparation and supervised driving.
- ▶ Secure and develop the collection of unsold organic products (12.7 tonnes per year).

Testimony of the sponsor



"I got to know the association Les Cuisiniers Solidaires as a volunteer committed to the Vannes area. I wanted to support this project because it facilitates access to workshops for vulnerable groups and strengthens social integration through collective action. The support of Saur Solidarities was decisive for the purchase of the vehicle, an essential tool for the development of the business."

Isabelle Bliard, Head of GIS/CSP Cartography

Testimony of the association



"The association offers an exponential number of events from year to year, as these events require the transport of kitchen equipment. The association's single truck was no longer enough to take care of all the logistics. The financing of a second vehicle was therefore essential for the association to continue to develop its activities and collections."

Patrice Boulogne, volunteer since 2019



PILLAR Professional integration

BENEFICIARIES 856 participants in collective activities over the year

The project

The project For the past 7 years, the Compagnons Bâisseurs have been working in Saint-Martin with the most vulnerable households: degraded, unhealthy housing, exposed to cyclone risks. The association acts on three fronts: renovation of housing with the inhabitants, management of L'Atelier (a third training centre inaugurated in February 2025), and a youth action programme in priority neighbourhoods.

In 2025, 13 households were supported in renovation, 444 young people took part in DIY activities, and 5 employees in integration completed their course with an employment rate of 100%. The year also marks the launch of the Chrysalide project, a system for identifying the people who are furthest from employment.

The objectives of the project

- Renovate run-down housing and adapt homes to cyclone risks.
- To support people in integration towards employment in the finishing trades.
- Mobilize young people in priority neighborhoods through DIY and concrete action.



Key figures

42 interventions and housing improvement projects

856 participants in the group activities, from 6 to 80 years old

844 users of the third place L'Atelier

10 solidarity projects carried out

5 employees in integration

100% positive exits
8 volunteers in civic service

Testimony of the association



"Every day, we had to fight to continue, because families, young people and an entire territory are counting on us. I am deeply aware of the commitment of my team, who never gave up and gave far beyond what was expected."

Maé Bridier, Director of the Compagnons Bâisseurs



Testimonial from a beneficiary

"We feel taken by the hand, accompanied, listened to. The Compagnons team is really committed to taking into account the difficulties of everyone."

Mme Kepl, resident of Sandy-Ground



PILLAR Access to water and sanitation

BENEFICIARIES

Primary school students and teachers,
kindergarten children, health care centre users



The project

In Sakhor, Senegal, the primary school, the adjoining kindergarten and the health centre did not have access to clean water. The Ben & Faoye association is carrying out a two-part project: the creation of new toilet blocks for the school, and the reinforcement of the main pipe to bring drinking water to the school, the daycare centre and the health centre.

The school's sanitary block is complete. The extension of the pipeline is underway, with significant progress. This is the most technical part of the site.

The objectives of the project

- ▶ Bring drinking water to the school, nursery and health centre.
- ▶ Build new toilets to improve hygiene conditions at the school.
- ▶ To improve the daily life of the inhabitants of the village of Sakhor.



Testimony of the sponsor

"When I visited Senegal several times, I saw that much remained to be done to improve people's access to basic services, including water. As an expert in this field, this made me want to take action and get involved with the association. I then asked for help from Saur Solidarities. I regularly follow the progress of the site via reports sent by the association."

Olivier Delaunay, Armor Vilaine operations agent

PILLAR **Disability assistance**

BENEFICIARIES **People with disabilities, with a loss of autonomy**

The project

Dog mediation remains a poorly structured sector in France: no common reference system, no tool to identify qualified responders according to the need. Cynomed is responding to this void by building the first national canine mediation network, backed by a digital platform.

The platform connects certified workers, institutions and individuals. The speakers are referenced according to their diplomas and their type of intervention. The establishments find the profile adapted to their needs and exchange via messaging with the teacher.

Supported by the CNSA and a partner of the Sorbonne Paris Nord University, Cynomed is launching its pilot phase (7–8 institutions) in Île-de-France and the Lyon region from June to November 2026.

Testimony of the association



"Saur Solidarities' grant served as the starting point for the entire system. It financed the graphic charter and the model, which gave credibility to our application and made it possible to obtain the CNSA subsidy. Without this leverage effect, the project would not have taken on this dimension."

Lionel Rebière, Director, Cynomed

The objectives of the project

- ▶ Reference and verify the skills of the dog mediation workers.
- ▶ Connect qualified workers, institutions and individuals via the digital platform.
- ▶ Test the platform in real-world conditions in 7–8 pilot facilities (June–Nov. 2026).
- ▶ Structure and professionalize a sector that is not very standardised via a recognised reference framework for interventions.

Key figures

7–8
pilot schools

6 months
of field tests

+300
speakers referenced

+1,500
families on the platform



PILLAR Access to water and sanitation

BENEFICIARIES About 1,500 people: 500 inhabitants of Nkana, 1,000 in the districts of Louingi

The project

The village of Nkana, in the district of Louingi, has a natural source of drinking water. Confirmed to be drinkable by laboratory analysis, including in the rainy season, this source remains unprotected and exposed to contamination linked to runoff, human activities and the presence of animals. More than 1,500 people depend on it.

Médecins d'Afrique is carrying out the complete development of this spring: catchment of three micro-springs, construction of four multi-compartment filtration chambers, a 50 m³ retention basin, a mini-supply of about 400 metres and a standpipe with three taps. A six-member Local Water Management Committee (CLGE) has been set up and trained to ensure the sustainable management of the infrastructure.



The objectives of the project

- ▶ Capture of three micro-sources and construction of four filtration chambers.
- ▶ 50 m³ retention basin and fire hydrant with three taps.
- ▶ Training of a village mason and a traditional water manager (mulundimasa).
- ▶ Mobilization of eight community sensitizers equipped with educational picture boxes.
- ▶ Opening of a bank account dedicated to infrastructure management (MUCODEC of Kinkala).



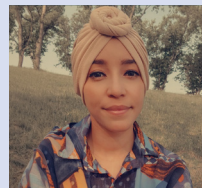
Testimony of the association



"+ 50% of diseases in Africa are related to water. It's a public health issue. If we help solve this problem, we have already done something significant."

Jean Théophile Banzouzi,
project leader, Médecins d'Afrique

Testimony of the sponsor



"I do a lot of water awareness in my area. When I was asked, I always dreamed of being part of a more humanitarian action. I said to myself: this is an opportunity to push this project. If all goes well, I'll be there to help finish it."

Hafsa Bouhnik, Water Ambassador, Saur

PILLAR Access to water and sanitation

BENEFICIARIES Inhabitants of five rural localities,
about 1,000 to 1,500 people per village

The project

The major cities of Cameroon, Douala, Yaoundé, Bafoussam, concentrate most of the drinking water networks. Rural and remote areas remain largely without access: no network, no latrines, and for wastewater treatment, a septic tank system when it exists. The 2DSI association is working in the department of Nyong and Mfoumou to equip five villages with drinking water facilities and sanitary latrines, in localities of about 1,000 to 1,500 inhabitants.

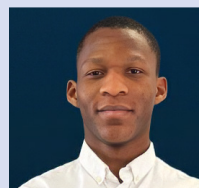
The work is carried out by Cameroonian companies with the required technical skills. The association aims to extend its action to wastewater treatment and to encourage the State to develop these infrastructures on a larger scale.



The objectives of the project

- ▶ Drilling of drinking water in five rural villages in the department of Nyong and Mfoumou.
- ▶ Construction of sanitary latrines adapted to the needs of the population.
- ▶ Realization entrusted to local Cameroonian companies.

Testimony of the sponsor



**Steeve
Teham Kamden,**
NSI Design and
Construction Engineer

"The main problem is to give access to water to very remote areas. And also to provide sanitary solutions. In the future, it is even to offer wastewater treatment solutions, because in Cameroon, we still operate with the septic tank system, and not even all localities have them."



PILLAR Access to water and sanitation

BENEFICIARIES Pupils and teaching staff of equipped schools in Zambia

The concept

#6KmForWater refers to the average distance travelled by millions of people around the world every day to access clean water. This figure alone sums up the cost of not having drinking water nearby in terms of time, energy and health, especially for children who should be in school.

The principle of the project is simple: Saur employees symbolically walk 6 km to finance boreholes in schools in Zambia. In 2025, the walk brought together more than 1,100 participants in the Group, exceeding the set goal. The funding raised directly finances drinking water infrastructure in Zambian schools.

Testimony of the sponsor



"Bringing water to a school means allowing dozens of children to learn in better conditions. And this will completely change their future. In my opinion, there is no better investment. And to be able to mobilize more than 1,100 Saur employees around this is a source of pride."

Quentin Josso, General Delegate of Saur Solidarities

The project

World Vision installs drinking water points in schools that do not have them. Without water on site, children drink unsafe water or have none at all. Waterborne diseases generate absenteeism. Girls, in particular, drop out as soon as their periods appear due to a lack of suitable sanitary facilities.

Bringing water to a school means reducing diseases, improving learning conditions and, for girls, making school continuity possible.



The objectives and actions of the project

- Construction of boreholes equipped with manual or electric pumps in selected schools.
- Installation of water distribution systems for the daily needs of students and staff.
- Raising awareness of good hygiene practices and water management.

Key figure

1,100 employees participating in the march in 2025

Acknowledgements: *We extend our deep gratitude to those who accompany the beneficiaries of the actions we support with dedication, who give their time and energy to build a more just and united world. Your commitment is a source of inspiration and pride. It is through your voice, your mobilization and your passion that we can touch more lives and amplify our impact.*



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#mission water